



Available Position

Veterinarian

The Animal Foundation veterinarians should be dynamic, creative, self-motivated and dedicated to building a cutting-edge shelter medicine program designed to improve the lives of thousands of homeless animals in the Las Vegas area.

The Animal Foundation veterinarians must have a DVM/VMD from an accredited veterinary program, with a Nevada license, or the ability to become licensed immediately. Must have enthusiasm for shelter medicine, and be comfortable working closely with other veterinary professionals in a fast-paced environment. Excellent triage skills, surgical skills, and a deep desire to function as a part of a team that has the opportunity to have a significant impact on the Las Vegas community are highly valuable. Experience is a plus.

The Animal Foundation offers veterinarians a variable benefits package that may include reimbursement for continuing education expenses, license and registration fees, health insurance, and individual professional liability insurance/license defense. See more about The Animal Foundation at www.animalfoundation.com.

One full time position is available now. We are also establishing a list to fill future vacancies. Part time positions may be available for the right candidates, subject to business needs. The Foundation offers competitive pay, depending on candidate qualifications and business needs. Veterinarians report to the Medical Director.

Primary Responsibilities:

- Reports the status of overall shelter health to the Medical Director and collaborates with the Medical Director and veterinary staff to create both real time adjustments to shelter protocols as well as preemptive planning to mitigate the impact of disease outbreaks.
- Diagnoses and treats illness and injury in shelter animals and occasionally client-owned companion animals, recommends course of treatment, diagnostic testing or euthanasia, species include dogs, cats, pocket pets, and occasionally farm animals.
- Administers vaccines and preventative medications for shelter animals and for client – owned companion animals during public shot clinics.
- Maintains accurate and detailed electronic medical records.
- Performs pre-operative physical exams, administers peri-operative medications and manages post-operative surgical care for surgical patients.
- Performs high volume spay/neuter procedures (initial minimum 10 procedures per day, increasing with experience).
- Participates in on-call overnight emergency triage for shelter animals as needed.

- Administers pre-euthanasia sedation and performs euthanasia when necessary.
- Other duties as assigned.

Qualifications & Physical Demands:

- DVM/VMD degree from an accredited University. Must possess the following credentials within a reasonable time after employment:
 - License issued by the Nevada State Board Veterinary Medical Examiners.
 - License issued by the Nevada State Board of Pharmacy.
 - Controlled Substance Certificate, issued by the Federal Drug Enforcement Administration.
- Ability to communicate with other staff and clients in a professional, courteous manner. Must demonstrate genuine concern, compassion and caring for animals. Must be able to communicate the mission of the animal shelter to other employees and members of the public.
- Ability to remain on one's feet at a workstation for extended periods of time. While performing duties of this job, the veterinarian is required to stand (or stool sit) for the majority of the day.
- Must have hand and finger dexterity required to perform tasks required of a veterinarian.
- Must be comfortable performing a high volume of spay/neuter surgeries on a daily basis.
- Must understand the limitations of shelter medicine.
- Must be able to take a team approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns.
- Willingness to adapt to and remain calm in a constantly changing and sometimes stressful work environment.

The physical demands described here are representative of those that must be met by an employee to successfully perform essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee frequently is required to stand, walk, reach with hands and arms, climb or balance, stoop, kneel, crouch or crawl. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds.

The employee is continuously exposed to animals, animal waste, high noise and other potentially hazardous conditions, including the risk of animal bites.

(Updated 1/10/12)